

# Report

## ***How can SDUK help increase diversity amongst directors?***

Justin Audibert, 15 February 2015

We had a very passionate, imaginative discussion and the diagrams below summarize that.

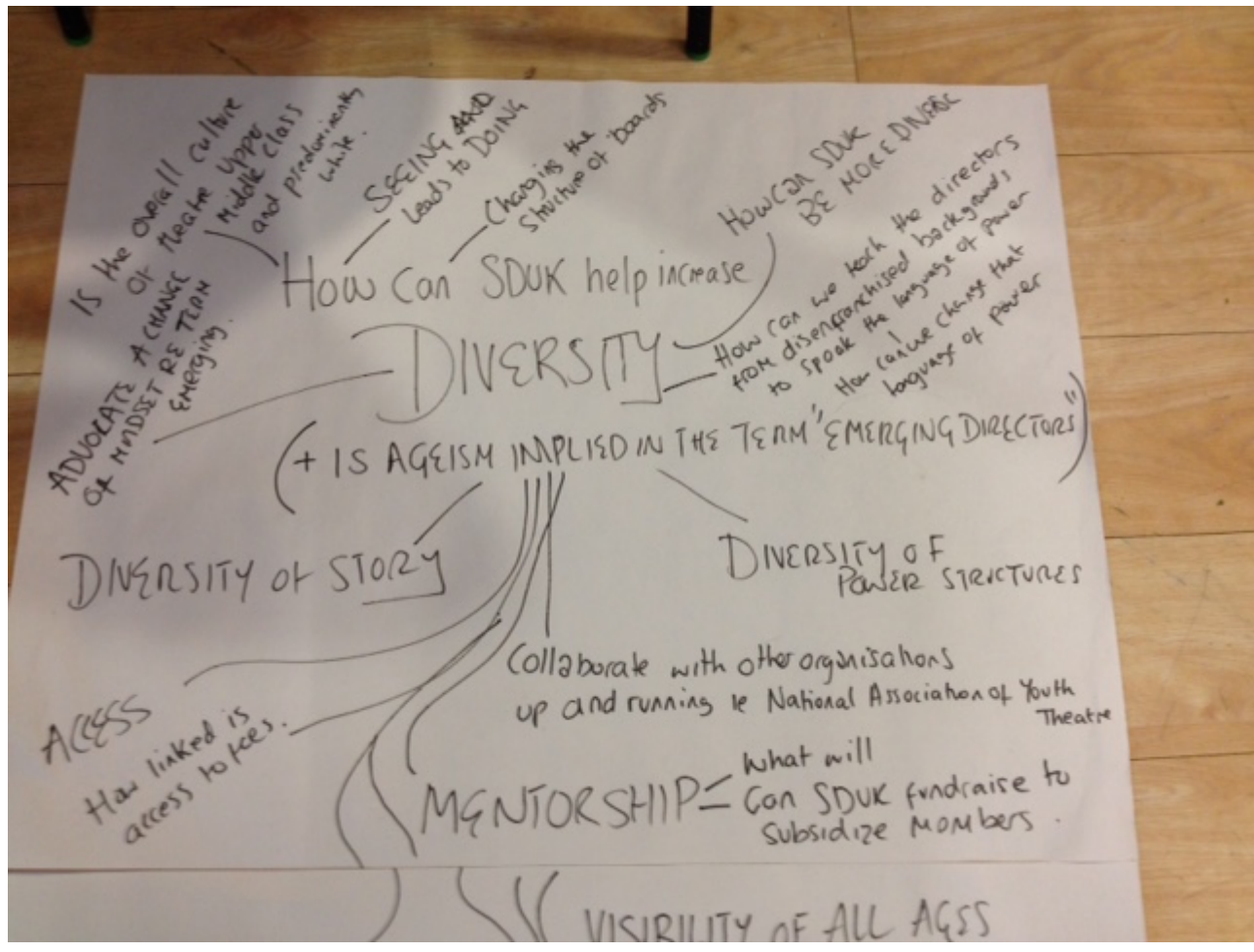
We also made an SDUK Action Plan- see below.

Something we all agreed on was that the argument for diversity in theatre should be made in terms of creating artistic excellence.

SDUK are looking forward to engaging with all other organisations and institutions to keep the conversation about diversity moving forward...

Watch this SPACE!

**Images:**



How link  
access to

MENTORSHIP = What will  
Con SDUK fundraise to  
subsidize members.

LOBBY AGE regarding Age  
BRITISH COUNCIL.

TRANSPARENCY  
of programming/appointing.

VISIBILITY OF ALL AGES  
@ ALL STAGES.

SDUK lobby to get theatre's to  
write an artistic statement to  
be sent to SDUK.  
AND then <sup>advertise for</sup> one rate per year  
to be put out to tender.

OPEN CALLS FOR DIRECTORS  
SDUK hold meetings  
OUTSIDE OF LONDON

How do we support  
the theatre ecology so  
it is not London centric  
and/or city based.

Should SDUK <sup>lobby theatre's to</sup> focus on a  
specific diversity

SDUK  
DIVERSITY MISSION  
STATEMENT

SDUK  
DIVERSITY WORKING GROUP

What does SDUK feel <sup>about</sup> positive discrimination?

CAN SDUK WORK WITH JMK/GEMISIS/ACE  
TO LINK DIRECTORS.

Can SDUK lobby to get  
ARTISTIC DIRECTORS/buildings to  
see work.

Can SDUK help support this?  
Get SDUK BOARD MEMBERS  
to open out process of  
appointing directors.

THE ARGUMENT FOR DIVERSITY  
SHOULD BE MADE IN TERMS OF  
ACTUALLY CREATING ARTISTIC EXCELLENCE.

- THE SAFE SPACE TO FAIL.

- FUNDING - AD'S CAN'T TAKE A RISK

ALSO IT MAKES  
FINANCIAL SENSE  
increased audiences etc

SDUK STATISTICAL DATABASE - WITH A  
UNIVERSITY/  
THINKTANK ETC  
re diversity  
economics etc.

# SDUK ACTION PLAN

- FACILITATE ACCESS.
- PUSH TRANSPARENCY ← Employment opportunities  
Work programed.
- COLLABORATE AND PUBLICIZE STATISTICS
- FIND THE DIVERSE DIRECTORS OF THE FUTURE
- KEEP THE CONVERSATION GOING! ← ONLINE NETWORK etc  
MEDIA  
PRESS MENTORSHIP
- COLLABORATE WITH EXISTING ORGANISATIONS  
WORKING ON DIVERSITY ISSUES! JMK/GENESIS/WHAT NEXT?  
ARTS EMERGENCY
- LOBBY ARTISTIC DIRECTORS/BOARDS/FUNDERS/POLITICIANS.
- SET UP SDUK DIVERSITY NINJA CRACK TEAM.